

Organizational Development

Organization Transition & Transformation Program

Curriculum

Program Outline :

Module 1: Fundamentals of Organizational Transformation

1. Introduction to Organizational Transformation

- Core principles, tools, and frameworks.

2. Strategic Alignment

- Aligning people, processes, technology, and infrastructure with organizational goals.

3. Change Management Basics

- Planning and implementing change initiatives.

4. Cultural Transformation

- Creating cultures of agility and resiliency.

Module 2: Advanced Transformation Techniques

5. Digital Transformation

- Leveraging technology for organizational transformation.

6. Advanced Change Management

- Implementing advanced change management techniques.

7. Transformation Tools

- Utilizing tools for effective transformation.

8. Performance Measurement

- Measuring and evaluating transformation success.

Module 3: Practical Applications

9. Practical Transformation Projects

- Developing and implementing organizational transformation projects.

10. Stakeholder Engagement

- Engaging stakeholders throughout the transformation process.

11. Ethics and Compliance in Transformation

- Ensuring ethical practices and compliance.

12. Business Intelligence Applications

- Using data for transformation decision making.

Module 4: Capstone Project

13. Integration of Learned Skills

- Apply tools and techniques to real-world transformation problems.

14. Advanced Transformation Systems

- Developing complex transformation systems.

15. Organizational Effectiveness

- Enhancing organizational effectiveness through transformation.

16. AI for Transformation

- Implementing AI solutions in organizational transformation.

Elective Modules

17. Data Ethics and Privacy

- Ethical considerations, privacy laws, compliance strategies.

18. Predictive Analytics with Transformation

- Building and validating predictive models.

19. AI for Organizational Transformation

- Implementing AI solutions in organizational transformation.

20. Advanced Data Warehousing Techniques

- Optimizing data warehousing solutions.

21. Data-Driven Transformation Decision Making

- Using data to inform and drive transformation strategies.

22. Cloud Transformation Solutions

- Deploying transformation management systems on cloud platforms.

23. Transformation Project Management

- Leading transformation projects, ensuring successful delivery.

24. Big Data Security

- Securing data in big data environments.

25. IoT for Transformation

- Securing and managing IoT devices in organizational transformation.

Websites:

- <https://chools.in/>
- <https://ramaqchools.com/>
- <https://www.choolsgroup.com/>