

Organizational Development

Leading Organization Change Program

Curriculum

Program Outline :

Module 1: Fundamentals of Organizational Change

- 1. Introduction to Organizational Change**
 - Core principles, tools, and industry applications.
- 2. Meaning and Principles of Change**
 - Understanding the principles of organizational change.
- 3. Steps for Planning and Implementing Change**
 - Planning and executing change initiatives.
- 4. Basic Change Leadership**
 - Developing basic skills for leading change.

Module 2: Advanced Change Management Techniques

- 5. Advanced Change Planning**
 - Advanced steps and models for planning change.
- 6. Leadership and Communication Skills**
 - Enhancing leadership and communication competencies.
- 7. Sustaining Change Initiatives**
 - Overcoming challenges and best practices for sustaining

change.

8. Action Research Model for Change Management

- Applying the Action Research Model for change management.

Module 3: Practical Applications

9. Practical Change Management Projects

- Developing and implementing change management projects.

10. Evaluation and Measurement of Change Initiatives

- Measuring and evaluating the effectiveness of change initiatives.

11. Communication for Change

- Enhancing communication skills for leading change.

12. Business Intelligence Applications

- Using data for change management decision making.

Module 4: Capstone Project

13. Integration of Learned Skills

- Apply tools and techniques to real-world change management problems.

14. Advanced Change Management Systems

- Developing complex change management systems.

15. Organizational Effectiveness

- Enhancing organizational effectiveness through change management.

16. AI for Change Management

- Implementing AI solutions in change management.

Elective Modules

17. **Data Ethics and Privacy**
 - Ethical considerations, privacy laws, compliance strategies.
18. **Predictive Analytics with Change Management**
 - Building and validating predictive models.
19. **AI for Change Management**
 - Implementing AI solutions in change management.
20. **Advanced Data Warehousing Techniques**
 - Optimizing data warehousing solutions.
21. **Data-Driven Change Management Decision Making**
 - Using data to inform and drive change management strategies.
22. **Cloud Change Management Solutions**
 - Deploying change management systems on cloud platforms.
23. **Change Management Project Management**
 - Leading change management projects, ensuring successful delivery.
24. **Big Data Security**
 - Securing data in big data environments.
25. **IoT for Change Management**
 - Securing and managing IoT devices in change management.

Websites:

- <https://chools.in/>
- <https://ramaqchools.com/>
- <https://www.choolsgroup.com/>