



LEADING ORGANIZATION CHANGE PROGRAM

RCTM **Ramaq
Chools**
Consulting, Training & IT Services

Contact



+966536834733



info@ramaqchools.com



ramaqchools.com

LEADING ORGANIZATION CHANGE PROGRAM

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info@ramaqchools.com



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CONTACT US

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Leading Organization Change Program

Introduction to Leading Organization Change Program

Welcome, future change leader!

☀️ This course teaches participants how to lead and manage change in their organizations. The course covers topics such as the meaning and principles of organizational change, the steps and models for planning and implementing change, the skills and competencies for leading and communicating change, and the challenges and best practices for sustaining change. 🚀

Why Choose Chools? 🏆 Numbers That Speak for Themselves:

- 10,000+ Successful Alumni: Join a network of impactful professionals.
- 95% Success Rate: Secure your future with our proven track record.
- 20+ Years of Excellence: Trust in a legacy of education and industry expertise.
- 200+ Industry Partnerships: Leverage our connections for real-world insights and opportunities.

What Sets Us Apart?

- Expert Instructors: Learn from industry veterans with hands-on experience.
- Hybrid Learning Model: Balance online flexibility with in-person engagement.
- Comprehensive Curriculum: Stay ahead with courses designed to meet market demands.
- Community and Networking: Be part of an active community of learners and professionals.

WHO CAN APPLY?

ELIGIBILITY CRITERIA:

- A bachelor's degree or higher.
- At least two years of relevant work experience in OD, HR, or related fields.

IDEAL CANDIDATES:

Experienced OD and HR professionals looking to learn theories and applications of OD's Action Research Model for Change Management.

PROGRAM OVERVIEW

The Leading Organization Change Program provides extensive education in change management practices. Our curriculum ensures a comprehensive understanding through four progressive stages, combining theoretical knowledge with practical, hands-on experience.



LEARNING MODE:

- **Hybrid Learning Model:** Combines online learning with in-person sessions for flexibility and interactive engagement.
- **Interactive Sessions:** Includes live webinars, workshops, and Q&A forums with expert instructors and peers.
- **Self-paced Learning:** Access course materials anytime, allowing you to learn at your own pace.

CURRICULUM HIGHLIGHTS:

- **Fundamental Knowledge:** Core principles of organizational change.
- **Advanced Techniques:** In-depth understanding of advanced change management tools and practices.
- **Real-World Applications:** Practical projects and case studies to apply your learning.
- **Capstone Project:** A final project that integrates all your skills and knowledge, showcasing your proficiency in change management.

PROFESSIONAL DEVELOPMENT:

- **Continuous Learning:** Stay updated with the latest trends and advancements in organizational transformation.
- **Networking Opportunities:** Connect with industry experts, peers, and alumni to advance your.
- **Ethical Considerations:** Learn about ethics and compliance to maintain the integrity of your practices.





PROGRAM OBJECTIVES

- Master technical skills in change management.
- Implement advanced change management techniques and tools.
- Explore frameworks and best practices for leading change.
- Address real-world challenges in organizational change.
- Understand ethical considerations in change management.
- Foster continuous learning.
- Encourage teamwork and collaboration.
- Prepare for advanced roles in change management.



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EXPECTED OUTCOMES

- Proficiency in change management tools and techniques.
- Practical experience through hands-on projects.
- Strong analytical and problem-solving skills.
- Application of ethical practices.
- Innovation in change management solutions.

SKILLS LEARNED

- **Organizational Change Principles:** Understanding the fundamentals of organizational change.
- **Change Planning and Implementation:** Steps and models for planning and implementing change.
- **Leadership Competencies:** Skills and competencies for leading change.
- **Communication Skills:** Enhancing communication skills for change.
- **Sustaining Change:** Challenges and best practices for sustaining change.
- **Action Research Model:** Applying the Action Research Model for Change Management.
- **Evaluation Techniques:** Measuring and evaluating the effectiveness of change initiatives.
- **Change Management Strategies:** Developing and implementing change management strategies.





Job Positions and Opportunities

- **Career Paths:** Organizational Transformation Consultant, Change Management Specialist, Project Manager, HR Manager, Leadership Development Consultant.
- **Industry Demand:** High demand across various sectors, competitive salaries, and strong growth potential.

Key Industry Verticals

- **Skill Application Areas:** Technology, Finance, Healthcare, Government, Retail, Energy, Telecommunications, Manufacturing.

PROGRAM OUTLINE



Stage 1: Fundamentals of Organizational Transformation

1. Introduction to Organizational Change
 - Core principles, tools, and industry applications.
2. Meaning and Principles of Change
 - Understanding the principles of organizational change.
3. Steps for Planning and Implementing Change
 - Planning and executing change initiatives.
4. Basic Change Leadership
 - Developing basic skills for leading change.



PROGRAM OUTLINE



Stage 2: Advanced Transformation Techniques

1. Advanced Change Planning
 - Advanced steps and models for planning change.
2. Leadership and Communication Skills
 - Enhancing leadership and communication competencies.
3. Sustaining Change Initiatives
 - Overcoming challenges and best practices for sustaining change.
4. Action Research Model for Change Management
 - Applying the Action Research Model for change management.



PROGRAM OUTLINE



Stage 3: Practical Applications

1. Practical Change Management Projects
 - Developing and implementing change management projects.
2. Evaluation and Measurement of Change Initiatives
 - Measuring and evaluating the effectiveness of change initiatives.
3. Communication for Change
 - Enhancing communication skills for leading change.
4. Business Intelligence Applications
 - Using data for change management decision making.



PROGRAM OUTLINE



Stage 4: Capstone Project

1. Integration of Learned Skills
 - Apply tools and techniques to real-world change management problems.
2. Advanced Change Management Systems
 - Developing complex change management systems.
3. Organizational Effectiveness
 - Enhancing organizational effectiveness through change management.
4. AI for Change Management
 - Implementing AI solutions in change management.



PROGRAM OUTLINE



Elective Modules

1. Data Ethics and Privacy

- Ethical considerations, privacy laws, compliance strategies.

2. Predictive Analytics with Change Management

- Building and validating predictive models.

3. AI for Change Management

- Implementing AI solutions in change management.

4. Advanced Data Warehousing Techniques

- Optimizing data warehousing solutions.

5. Data-Driven Change Management Decision Making

- Using data to inform and drive change management strategies.

6. Cloud Change Management Solutions

- Deploying change management systems on cloud platforms.

7. Change Management Project Management

- Leading change management projects, ensuring successful delivery.

8. Big Data Security

- Securing data in big data environments.

9. IoT for Change Management

- Securing and managing IoT devices in change management.



ENROLLMENT NOW OPEN! 🌟

Take the first step towards becoming a certified Change Management Professional. Enroll in our program and enhance your career.

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**Unlock the Power of Organizational Transformation
with Us! 🚀**