Organizational Development

Certified Learning & Organization Development Professional

<u>Curriculum</u>

Program Outline :

Module 1: Fundamentals of Learning & Organization Development

1. **Introduction to L&OD**

   o Core principles, tools, and industry applications.

2. **History and Principles of L&OD**

   o Exploring the background and key principles of L&OD.

3. **Role and Competencies of an L&OD Professional**

   o Developing essential skills for L&OD professionals.

4. **Basic Data Collection and Analysis**

   o Methods and tools for effective data collection and analysis.

Module 2: Advanced L&OD Techniques

5. **Advanced Feedback and Action Planning**

   o Techniques and strategies for providing feedback and creating action plans.

6. **Change Implementation Models**

o Applying models and frameworks for implementing and sustaining change.

7. **Advanced Data Collection and Analysis**

   o Using advanced techniques for data collection and analysis.

8. **L&OD Interventions Evaluation**

   o Evaluating and measuring the effectiveness of L&OD interventions.

Module 3: Practical Applications

9. **Practical L&OD Projects**

   o Developing and implementing L&OD projects.

10. **Ethics and Compliance in L&OD**

    o Ensuring ethical practices and compliance.

11. **Communication Skills for L&OD Professionals**

    o Enhancing communication skills for L&OD.

12. **Business Intelligence Applications**

    o Using data for L&OD decision making.

Module 4: Capstone Project

13. **Integration of Learned Skills**

    o Apply tools and techniques to real-world L&OD problems.

14. **Advanced L&OD Systems**

    o Developing complex L&OD systems.

15. **Organizational Effectiveness**

    o Enhancing organizational effectiveness through L&OD.

16. **AI for L&OD**

o Implementing AI solutions in learning and organization development.

Elective Modules

17. **Data Ethics and Privacy**

   o Ethical considerations, privacy laws, compliance strategies.

18. **Predictive Analytics with L&OD**

   o Building and validating predictive models.

19. **AI for L&OD Management**

   o Implementing AI solutions in L&OD management.

20. **Advanced Data Warehousing Techniques**

   o Optimizing data warehousing solutions.

21. **Data-Driven L&OD Decision Making**

   o Using data to inform and drive L&OD strategies.

22. **Cloud L&OD Solutions**

   o Deploying L&OD management systems on cloud platforms.

23. **L&OD Project Management**

   o Leading L&OD projects, ensuring successful delivery.

24. **Big Data Security**

   o Securing data in big data environments.

25. **IoT for L&OD**

   o Securing and managing IoT devices in L&OD.

Websites:

- https://chools.in/
- https://ramaqchools.com/
- https://www.choolsgroup.com/