

Organizational Development

Certified Human Resource Professional (CHRP)

Curriculum

Program Outline :

Module 1: Fundamentals of Human Resource Management

1. Introduction to HR Management

- Core principles, tools, and industry applications.

2. HR Administration and Operations

- Managing HR functions and operations.

3. Recruitment and Selection

- Implementing effective recruitment strategies.

4. Training and Development

- Designing and delivering training programs.

Module 2: Advanced HR Techniques

5. Compensation and Benefits

- Developing and managing compensation plans.

6. Employee and Labor Relations

- Managing employee relations and labor issues.

7. Health and Safety Compliance

- Ensuring workplace health and safety compliance.

8. HR Strategy and Planning

- Developing strategic HR plans.

Module 3: Practical Applications

9. Practical HR Projects

- Developing and implementing HR management projects.

10. HR Analytics and Reporting

- Analyzing HR data and generating reports.

11. HR Ethics and Compliance

- Ensuring ethical HR practices and compliance.

12. Business Intelligence Applications

- Using data for HR decision making.

Module 4: Capstone Project

13. Integration of Learned Skills

- Apply tools and techniques to real-world HR management problems.

14. Advanced HR Management Systems

- Developing complex HR management systems.

15. Global HR Management

- Managing HR functions in a global context.

16. AI for HR Management

- Implementing AI solutions in HR management.

Elective Modules

17. Data Ethics and Privacy

- Ethical considerations, privacy laws, compliance

strategies.

18. **Predictive Analytics with HR Management**

- Building and validating predictive models.

19. **AI for HR Management**

- Implementing AI solutions in HR management.

20. **Advanced Data Warehousing Techniques**

- Optimizing data warehousing solutions.

21. **Data-Driven HR Decision Making**

- Using data to inform and drive HR strategies.

22. **Cloud HR Management Solutions**

- Deploying HR management systems on cloud platforms.

23. **HR Project Management**

- Leading HR projects, ensuring successful delivery.

24. **Big Data Security**

- Securing data in big data environments.

25. **IoT for HR Management**

- Securing and managing IoT devices in HR management.

Websites:

- <https://chools.in/>
- <https://ramaqchools.com/>
- <https://www.choolsgroup.com/>