

Organizational Development

Certified Behavioral & Succession Management

Curriculum

Program Outline :

Module 1: Fundamentals of Behavioral Science

1. Introduction to Behavioral Science

- Core principles, tools, and industry applications.

2. Behavioral Science Applications

- Applying behavioral science in organizational contexts.

3. Basic Behavioral Assessments

- Conducting assessments to understand individual and group behavior.

4. Positive Psychology in Organizations

- Leveraging positive psychology for better outcomes.

Module 2: Advanced Behavioral Science Techniques

5. Advanced Behavioral Assessments

- Using advanced methods to assess behavior.

6. Influencing Organizational Behavior

- Techniques for influencing behavior at the organizational level.

7. Creating Positive Organizational Cultures

- Strategies for fostering positive cultures.

8. Sustaining Behavioral Change

- Ensuring long-term behavioral improvements.

Module 3: Practical Applications

9. Practical Behavioral Science Projects

- Developing and implementing behavioral science projects.

10. Ethics and Compliance in Behavioral Science

- Ensuring ethical practices and compliance.

11. Communication Skills for Behavioral Scientists

- Enhancing communication skills for effective practice.

12. Business Intelligence Applications

- Using data for behavioral science decision making.

Module 4: Succession Management

13. Succession Planning Fundamentals

- Understanding succession planning and its importance.

14. Developing Succession Plans

- Techniques for effective succession planning.

15. Managing Succession Plans

- Implementing and managing succession plans.

16. Measuring Succession Plan Success

- Evaluating and improving succession plans.

Module 5: Capstone Project

17. Integration of Learned Skills

- Apply tools and techniques to real-world behavioral and succession management problems.

18. Advanced Succession Management Systems

- Developing complex succession management systems.

19. Organizational Effectiveness

- Enhancing organizational effectiveness through succession planning.

20. AI for Succession Management

- Implementing AI solutions in succession management.

Elective Modules

21. Data Ethics and Privacy

- Ethical considerations, privacy laws, compliance strategies.

22. Predictive Analytics with Behavioral Science

- Building and validating predictive models.
- 23. **AI for Behavioral Science**
 - Implementing AI solutions in behavioral science.
- 24. **Advanced Data Warehousing Techniques**
 - Optimizing data warehousing solutions.
- 25. **Data-Driven Behavioral Science Decision Making**
 - Using data to inform and drive behavioral science strategies.
- 26. **Cloud Succession Management Solutions**
 - Deploying succession management systems on cloud platforms.
- 27. **Behavioral Science Project Management**
 - Leading behavioral science projects, ensuring successful delivery.
- 28. **Big Data Security**
 - Securing data in big data environments.
- 29. **IoT for Behavioral Science**
 - Securing and managing IoT devices in behavioral science.

Websites:

- <https://chools.in/>
- <https://ramaqchools.com/>
- <https://www.choolsgroup.com/>