Organizational Development

Appreciative Inquiry Techniques

Curriculum

Program Outline :

Module 1: Fundamentals of Appreciative Inquiry

1. **Introduction to Appreciative Inquiry**

   o Core principles, tools, and industry applications.

2. **Positive Questions and Stories**

   o Crafting and using positive questions and stories.

3. **Basic Appreciative Interviews**

   o Conducting appreciative interviews to uncover strengths.

4. **Appreciative Inquiry Summits**

   o Facilitating large group sessions to design the future.

Module 2: Advanced Appreciative Inquiry Techniques

5. **Provocative Propositions**

   o Developing statements that challenge and inspire.

6. **Advanced Appreciative Interviews**

   o Conducting in-depth appreciative interviews.

7. **Creating Positive Organizational Cultures**

   o Using appreciative inquiry to foster positive cultures.

8. **Sustaining Change with Appreciative Inquiry**

   o Ensuring lasting impact through appreciative inquiry.

Module 3: Practical Applications

9. **Practical Appreciative Inquiry Projects**

   o Developing and implementing appreciative inquiry projects.

10. **Ethics and Compliance in Appreciative Inquiry**

    o Ensuring ethical practices and compliance.

11. **Communication Skills for Change Facilitators**

    o Enhancing communication skills for appreciative inquiry.

12. **Business Intelligence Applications**

    o Using data for appreciative inquiry decision making.

Module 4: Capstone Project

13. **Integration of Learned Skills**

    o Apply tools and techniques to real-world appreciative inquiry problems.

14. **Advanced Appreciative Inquiry Systems**

    o Developing complex appreciative inquiry systems.

15. **Organizational Effectiveness**

    o Enhancing organizational effectiveness through appreciative inquiry.

16. **AI for Appreciative Inquiry**

    o Implementing AI solutions in appreciative inquiry.

Elective Modules

17. **Data Ethics and Privacy**
    - Ethical considerations, privacy laws, compliance strategies.

18. **Predictive Analytics with Appreciative Inquiry**
    - Building and validating predictive models.

19. **AI for Appreciative Inquiry**
    - Implementing AI solutions in appreciative inquiry.

20. **Advanced Data Warehousing Techniques**
    - Optimizing data warehousing solutions.

21. **Data-Driven Appreciative Inquiry Decision Making**
    - Using data to inform and drive appreciative inquiry strategies.

22. **Cloud Appreciative Inquiry Solutions**
    - Deploying appreciative inquiry management systems on cloud platforms.

23. **Appreciative Inquiry Project Management**
    - Leading appreciative inquiry projects, ensuring successful delivery.

24. **Big Data Security**
    - Securing data in big data environments.

25. **IoT for Appreciative Inquiry**
    - Securing and managing IoT devices in appreciative inquiry.

Websites:

- https://chools.in/
- https://ramaqchools.com/
- https://www.choolsgroup.com/