

Management Programs

Vision 2030 - Diversity, Equity, and Inclusion for Teams and Organizations

Curriculum

Program Outline :

Module 1: Benefits and Challenges of DEI

- 1. Introduction to DEI Benefits and Challenges**
 - Core principles and concepts.
- 2. Understanding the Benefits and Challenges of DEI**
 - Techniques for evaluating DEI.
- 3. DEI Benefits and Challenges Workshops**
 - Hands-on workshops to practice understanding DEI.

Module 2: Current State and Future Trends of DEI

- 4. Introduction to DEI Trends**
 - Core principles and concepts of DEI trends.
- 5. Exploring the Current Landscape and Future Trends in DEI**
 - Techniques for analyzing DEI trends.
- 6. DEI Trends Workshops**
 - Hands-on workshops to practice exploring DEI trends.

Module 3: Best Practices and Frameworks for DEI

- 7. Introduction to DEI Best Practices**

- Core principles and concepts of DEI best practices.

8. Learning Best Practices and Frameworks for Implementing DEI

- Techniques for implementing DEI best practices.

9. DEI Best Practices Workshops

- Hands-on workshops to practice DEI best practices.

Module 4: Skills and Tools for DEI Leadership and Action

10. Introduction to DEI Leadership and Action

- Core principles and concepts of DEI leadership.

11. Developing Skills and Tools for Effective DEI Leadership and Action

- Techniques for DEI leadership and action.

12. DEI Leadership Workshops

- Hands-on workshops to practice DEI leadership.

Elective Modules

13. Data-Driven Decision Making in DEI

- Techniques for making decisions based on data and insights.

14. Risk Management in DEI

- Strategies for identifying and managing risks in DEI efforts.

15. Behavioral Decision Making in DEI

- Understanding human behavior in DEI processes.

16. Ethical DEI Practices

- Ensuring ethical standards in DEI practices.

17. Collaborative DEI Development

- Techniques for effective collaboration in DEI efforts.

18. Conflict Resolution in DEI

- Managing and resolving conflicts in DEI settings.

Websites:

- <https://chools.in/>
- <https://ramaqchools.com/>
- <https://www.choolsgroup.com/>