

Management Programs

People, Culture, and Performance: Strategies from 100 Successful Companies

Curriculum

Program Outline :

Module 1: Talent Management

- 1. Introduction to Talent Management**
 - Core principles and concepts.
- 2. Strategies for Effective Recruitment and Retention**
 - Techniques for managing talent effectively.
- 3. Talent Management Workshops**
 - Hands-on workshops to practice talent management techniques.

Module 2: Organizational Design

- 4. Introduction to Organizational Design**
 - Core principles and concepts of organizational design.
- 5. Creating Structures that Promote Growth and Innovation**
 - Techniques for designing effective organizational structures.
- 6. Organizational Design Workshops**
 - Hands-on workshops to practice organizational design techniques.

Module 3: Culture and Innovation

7. Introduction to Culture and Innovation

- Core principles and concepts of culture and innovation.

8. Fostering a Culture of Innovation

- Techniques for promoting innovation within organizations.

9. Culture and Innovation Workshops

- Hands-on workshops to practice culture and innovation techniques.

Module 4: Data Analytics

10. Introduction to Data Analytics

- Core principles and concepts of data analytics.

11. Leveraging Data to Drive Performance

- Techniques for using data to enhance performance.

12. Data Analytics Workshops

- Hands-on workshops to practice data analytics techniques.

Module 5: Diversity and Inclusion

13. Introduction to Diversity and Inclusion

- Core principles and concepts of diversity and inclusion.

14. Promoting Diversity within Teams

- Techniques for fostering diversity and inclusion.

15. Diversity and Inclusion Workshops

- Hands-on workshops to practice diversity and inclusion techniques.

Elective Modules

16. Data Ethics and Privacy in People Management

- Ethical considerations, privacy laws, compliance strategies.

17. Predictive Analytics in People Management

- Leveraging predictive analytics for people management decision-making.

18. AI for People Management

- Implementing AI solutions in people management processes.

19. People Management in the Digital Age

- Navigating digital transformation and leading people management initiatives.

20. People Management Project Management

- Leading people management projects, ensuring successful delivery.

21. Global People Management

- Understanding and leading global people management initiatives.

22. Emotional Intelligence in People Management

- Developing emotional intelligence for effective people management.

23. Conflict Resolution in Teams

- Managing and resolving conflicts within teams.

24. Diversity and Inclusion in People Management

- Promoting diversity and inclusion in people management roles.

25. Crisis Management in People Management

- Leading through people management crises and challenging situations.

Websites:

- <https://chools.in/>
- <https://ramaqchools.com/>
- <https://www.choolsgroup.com/>