

Management Programs

Managing the Future Workforce: Acquiring, Developing, and Engaging the Evolving Workforce

Curriculum

Program Outline :

Module 1: Technology and Automation

- 1. Introduction to Technology and Automation**
 - Core principles and concepts.
- 2. Understanding the Impact of Technology and Automation**
 - Techniques for evaluating the impact of technology and automation.
- 3. Technology and Automation Workshops**
 - Hands-on workshops to practice understanding the impact of technology and automation.

Module 2: Talent Acquisition

- 4. Introduction to Talent Acquisition**
 - Core principles and concepts of talent acquisition.
- 5. Techniques for Acquiring Top Talent**
 - Strategies for effective talent acquisition.
- 6. Talent Acquisition Workshops**
 - Hands-on workshops to practice acquiring top talent.

Module 3: Human Capital Investment

7. Introduction to Human Capital Investment

- Core principles and concepts of human capital investment.

8. Strategies for Investing in and Developing Human Capital

- Techniques for human capital investment.

9. Human Capital Investment Workshops

- Hands-on workshops to practice investing in human capital.

Module 4: Performance Evaluation

10. Introduction to Performance Evaluation

- Core principles and concepts of performance evaluation.

11. Best Practices for Evaluating and Enhancing Employee Performance

- Techniques for performance evaluation.

12. Performance Evaluation Workshops

- Hands-on workshops to practice evaluating and enhancing employee performance.

Module 5: Incentive Design

13. Introduction to Incentive Design

- Core principles and concepts of incentive design.

14. Creating Effective Incentive Programs

- Strategies for designing incentive programs.

15. Incentive Design Workshops

- Hands-on workshops to practice designing incentive programs.

Elective Modules

16. Data-Driven Decision Making in Workforce Management

- Techniques for making decisions based on data and insights.

17. Risk Management in Workforce Management

- Strategies for identifying and managing risks in workforce management efforts.

18. Behavioral Decision Making in Workforce Management

- Understanding human behavior in workforce management processes.

19. Ethical Workforce Management Practices

- Ensuring ethical standards in workforce management practices.

20. Collaborative Workforce Management

- Techniques for effective collaboration in workforce management.

21. Conflict Resolution in Workforce Management

- Managing and resolving conflicts in workforce management settings.

Websites:

- <https://chools.in/>
- <https://ramaqchools.com/>
- <https://www.choolsgroup.com/>