

LEADING TEAMS FOR EMERGING LEADERS



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Introduction to Team Leadership

The Leading Teams for Emerging Leaders course is designed to empower individuals transitioning from individual contributors to effective team leaders. The program focuses on developing the tools, mindset, and frameworks needed to achieve results through others in today's digital workplace. It covers practical skills such as running effective meetings, providing feedback, negotiating, managing conflict, and exploring leadership styles through psychometric profiling. Participants also benefit from one-on-one coaching.



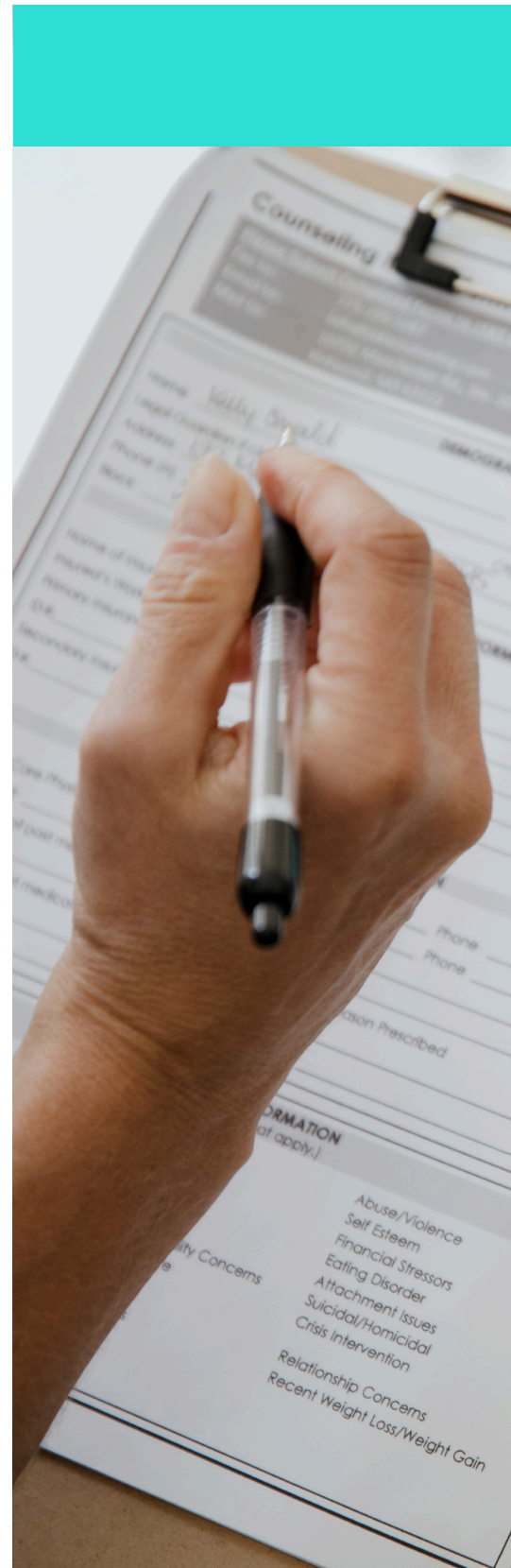
Why Choose Chools? 🏆

Numbers That Speak for Themselves:

- • **10,000+ Successful Alumni:** Join a network of impactful professionals.
- **95% Job Placement Rate:** Secure your future with Chools' proven track record.
- **20+ Years of Excellence:** Trust in a legacy of education and industry expertise.
- **200+ Industry Partnerships:** Leverage our connections for real-world insights and opportunities.

What Sets Us Apart?

- • **Expert Instructors:** Learn from industry veterans with hands-on experience.
- **Hybrid Learning Model:** Balance online flexibility with in-person engagement.
- **Comprehensive Curriculum:** Stay ahead with courses designed to meet market demands.
- **Community and Networking:** Be part of an active community of learners and professionals.



Who Can Apply?

Eligibility Criteria:

- Professionals at all levels seeking to improve their people and team leadership skills.
- Professionals wishing to enhance their creativity and innovation techniques.
- Employees identified as 'high potential' or 'fast track' management candidates.
- Leaders needing to improve and sustain the performance and engagement levels of individuals and teams.
- Bachelor's Degree and at least 1 year of professional experience.
- Proficient in English, committed to learning and engaging with fellow participants, and willing to complete all coursework and contribute to peer learning.

Program Overview

The Leading Teams for Emerging Leaders Program provides a comprehensive education in team leadership. Our curriculum covers a wide range of topics to ensure a thorough understanding, combining theoretical knowledge with practical, hands-on experience

Learning Mode:

- **Hybrid Learning Model:** Combines online learning with in-person sessions for flexibility and interactive engagement.
- **Interactive Sessions:** Includes live webinars, workshops, and group discussions with expert instructors and peers.
- **Self-paced Learning:** Access course materials anytime, allowing you to learn at your own pace.

Curriculum Highlights:

- **Leadership:** Understanding your unique leadership style and its impact on others.
- **Teams:** Learning behaviors that foster a collaborative and supportive team environment.
- **Conflict Management:** Developing social awareness to successfully manage conflict.

Professional Development:

- **Continuous Learning:** Stay updated with the latest trends in communication.
- **Networking Opportunities:** Connect with industry experts, peers, and a supportive community.
- **Ethical Considerations:** Learn best practices and industry standards.

By completing the Leading Teams for Emerging Leaders Program, you'll gain the skills, knowledge, and certification needed to excel in team leadership, positioning yourself as a valuable asset to any organization.

Program Objectives

- Develop tools, mindset, and frameworks to achieve results through others.
- Avoid common traps that new team leaders encounter.
- Acquire practical skills for running effective meetings, providing feedback, negotiating, and managing conflict.
- Explore leadership style and understand strengths and weaknesses.
- Benefit from one-on-one coaching.
- Foster continuous learning and personal growth.
- Encourage teamwork and collaboration.
- Prepare for advanced roles in team leadership.

Expected Outcomes

- Proficiency in team leadership principles and techniques.
- Practical experience through hands-on exercises.
- Strong analytical and problem-solving skills.
- Application of best practices in team leadership.
- Innovation in managing teams effectively.

Skills Learned

- **Leadership:** Understanding your unique leadership style and its impact on others.
- **Teams:** Learning behaviors that foster a collaborative and supportive team environment.
- **Conflict Management:** Developing social awareness to successfully manage conflict.
- **Strategic Thinking:** Developing and implementing strategic initiatives for team leadership.
- **Decision-Making:** Making informed decisions based on leadership insights.
- **Communication Skills:** Enhancing communication and interpersonal skills.

Program Outline



Leading Teams for Emerging Leaders

MODULE 1: LEADERSHIP

1. Introduction to Leadership
 - Core principles and concepts.
2. Understanding Your Unique Leadership Style
 - Techniques for exploring leadership styles.
3. Leadership Workshops
 - Hands-on workshops to practice leadership techniques.

Program Outline



Leading Teams for Emerging Leaders

MODULE 2: TEAMS

1. Introduction to Teams
 - Core principles and concepts of team leadership.
2. Learning Behaviors that Foster a Collaborative and Supportive Team Environment
 - Techniques for building effective teams.
3. Team Workshops
 - Hands-on workshops to practice team leadership.

Program Outline

Leading Teams for Emerging Leaders

MODULE 3: CONFLICT MANAGEMENT

1. Introduction to Conflict Management
 - Core principles and concepts of conflict management.
2. Developing Social Awareness to Successfully Manage Conflict
 - Techniques for managing conflict.
3. Conflict Management Workshops
 - Hands-on workshops to practice conflict management.

Elective Modules

1. Data-Driven Decision Making in Team Leadership

- Techniques for making decisions based on data and insights.

2. Risk Management in Team Leadership

- Strategies for identifying and managing risks in team leadership.

3. Behavioral Decision Making in Team Leadership

- Understanding human behavior in team leadership processes.

4. Ethical Team Leadership

- Ensuring ethical standards in team leadership practices.

5. Collaborative Team Leadership

- Techniques for effective collaboration in team leadership.

6. Conflict Resolution in Team Leadership

- Managing and resolving conflicts in team leadership settings.



Enrollment Now Open! 🌟

Take the first step towards mastering team leadership. Enroll in our Leading Teams for Emerging Leaders Program and enhance your career with RamaqChools.

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Unlock the Power of DEI with Chools! 🚀