

Management Programs

Leverage Diversity and Inclusion for Organizational Excellence

Curriculum

Program Outline :

Module 1: Science and Practice of Storytelling

- 1. Introduction to Storytelling**
 - Core principles and concepts.
- 2. Understanding the Role of Storytelling in Promoting Diversity and Inclusion**
 - Techniques for using storytelling.
- 3. Storytelling Workshops**
 - Hands-on workshops to practice storytelling techniques.

Module 2: Power Dynamics

- 4. Introduction to Power Dynamics**
 - Core principles and concepts of power dynamics.
- 5. Navigating Power Dynamics to Foster an Inclusive Environment**
 - Techniques for understanding and managing power dynamics.
- 6. Power Dynamics Workshops**
 - Hands-on workshops to practice power dynamics techniques.

Module 3: Influence Strategies

- 7. Introduction to Influence Strategies**

- Core principles and concepts of influence.

8. Developing Strategies to Influence Positive Change

- Techniques for effective influence.

9. Influence Strategies Workshops

- Hands-on workshops to practice influence strategies.

Module 4: Team Building

10. Introduction to Team Building

- Core principles and concepts of team building.

11. Building and Leading Diverse and Inclusive Teams

- Techniques for creating diverse and inclusive teams.

12. Team Building Workshops

- Hands-on workshops to practice team building techniques.

Module 5: Culture Creation

13. Introduction to Culture Creation

- Core principles and concepts of culture creation.

14. Creating a Culture that Values Diversity and Inclusion

- Techniques for developing an inclusive culture.

15. Culture Creation Workshops

- Hands-on workshops to practice culture creation techniques.

Elective Modules

16. Data-Driven Decision Making in Diversity and Inclusion

- Techniques for making decisions based on data and insights.

17. Risk Management in Diversity and Inclusion

- Strategies for identifying and managing risks in diversity and inclusion efforts.

18. Behavioral Decision Making in Diversity and Inclusion

- Understanding human behavior in diversity and inclusion processes.

19. Ethical Diversity and Inclusion

- Ensuring ethical standards in diversity and inclusion practices.

20. Collaborative Diversity and Inclusion

- Techniques for effective collaboration in diversity and inclusion.

21. Conflict Resolution in Diversity and Inclusion

- Managing and resolving conflicts in diversity and inclusion settings.

Websites:

- <https://chools.in/>
- <https://ramaqchools.com/>
- <https://www.choolsgroup.com/>