

Management Programs

Leading Change for Organizational Transformation

Curriculum

Program Outline :

Module 1: Empowering and Inspiring Your People

- 1. Introduction to Empowerment**
 - Core principles and concepts.
- 2. Techniques for Creating a Change-Ready Organization**
 - Strategies for empowering and inspiring your people.
- 3. Empowerment Workshops**
 - Hands-on workshops to practice empowerment techniques.

Module 2: Remaining Change-Ready

- 4. Introduction to Change-Readiness**
 - Core principles and concepts of change-readiness.
- 5. Tools to Remain Change-Ready**
 - Techniques for remaining change-ready.
- 6. Change-Readiness Workshops**
 - Hands-on workshops to practice change-readiness tools.

Module 3: Managing Challenges Proactively

- 7. Introduction to Managing Challenges**
 - Core principles and concepts of managing challenges.

8. Strategies for Proactive Challenge Management

- Techniques for managing challenges proactively.

9. Challenge Management Workshops

- Hands-on workshops to practice managing challenges.

Module 4: Emotional Responses to Uncertainty

10. Introduction to Emotional Responses

- Core principles and concepts of emotional responses.

11. Exploring Emotional Responses to Uncertainty

- Techniques for team discovery experiences.

12. Emotional Discovery Workshops

- Hands-on workshops to practice exploring emotional responses.

Elective Modules

13. Data-Driven Decision Making in Transformation

- Techniques for making decisions based on data and insights.

14. Risk Management in Organizational Transformation

- Strategies for identifying and managing risks in transformation.

15. Behavioral Decision Making in Organizational Transformation

- Understanding human behavior in transformation processes.

16. Ethical Organizational Transformation

- Ensuring ethical standards in transformation practices.

17. Collaborative Organizational Transformation

- Techniques for effective collaboration in transformation efforts.

18. Conflict Resolution in Organizational Transformation

- Managing and resolving conflicts in transformation settings.

Websites:

- <https://chools.in/>
- <https://ramaqchools.com/>
- <https://www.choolsgroup.com/>