

Management Programs

Human Resource Strategy in Transforming Organizations

Curriculum

Program Outline :

Module 1: Global Trends

- 1. Introduction to Global HR Trends**
 - Core principles and concepts.
- 2. Understanding Global Trends and Their Impact on Organizations**
 - Techniques for analyzing global trends.
- 3. Global Trends Workshops**
 - Hands-on workshops to practice understanding global trends.

Module 2: Organizational Design

- 4. Introduction to Organizational Design**
 - Core principles and concepts of organizational design.
- 5. Techniques for Designing and Structuring Organizations**
 - Methods for effective organizational design.
- 6. Organizational Design Workshops**
 - Hands-on workshops to practice organizational design.

Module 3: Culture

- 7. Introduction to Organizational Culture**
 - Core principles and concepts of organizational culture.

8. Methods for Fostering a Strong Organizational Culture

- Techniques for building a strong culture.

9. Culture Workshops

- Hands-on workshops to practice fostering culture.

Module 4: Talent Analytics

10. Introduction to Talent Analytics

- Core principles and concepts of talent analytics.

11. Utilizing Talent Analytics for HR Decisions

- Techniques for leveraging talent analytics.

12. Talent Analytics Workshops

- Hands-on workshops to practice using talent analytics.

Module 5: Design Thinking

13. Introduction to Design Thinking

- Core principles and concepts of design thinking.

14. Applying Design Thinking Principles to HR Challenges

- Techniques for incorporating design thinking.

15. Design Thinking Workshops

- Hands-on workshops to practice design thinking.

Module 6: Social Media

16. Introduction to Social Media in HR

- Core principles and concepts of social media.

17. Leveraging Social Media for HR Practices

- Techniques for using social media in HR.

18. Social Media Workshops

- Hands-on workshops to practice using social media.

Module 7: Remote Work

19. Introduction to Remote Work

- Core principles and concepts of remote work.

20. Adapting HR Strategies for Remote Work

- Techniques for managing remote work.

21. Remote Work Workshops

- Hands-on workshops to practice adapting HR strategies.

Elective Modules

22. Data-Driven Decision Making in HR

- Techniques for making decisions based on data and insights.

23. Risk Management in HR Strategy

- Strategies for identifying and managing risks in HR.

24. Behavioral Decision Making in HR

- Understanding human behavior in HR processes.

25. Ethical HR Practices

- Ensuring ethical standards in HR practices.

26. Collaborative HR Practices

- Techniques for effective collaboration in HR.

27. Conflict Resolution in HR

- Managing and resolving conflicts in HR settings.

Websites:

- <https://chools.in/>
- <https://ramaqchools.com/>
- <https://www.choolsgroup.com/>