

HIGH PERFORMANCE PEOPLE SKILLS FOR LEADERS



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Introduction to People Skills for Leaders

The High Performance People Skills for Leaders course is designed to elevate your ability to inspire, influence, and effectively communicate with your team. The program covers key areas such as developing strong relationships, enhancing emotional intelligence, influencing others, acquiring critical coaching skills, focusing on authenticity, and confidently addressing poor performance and difficult situations.



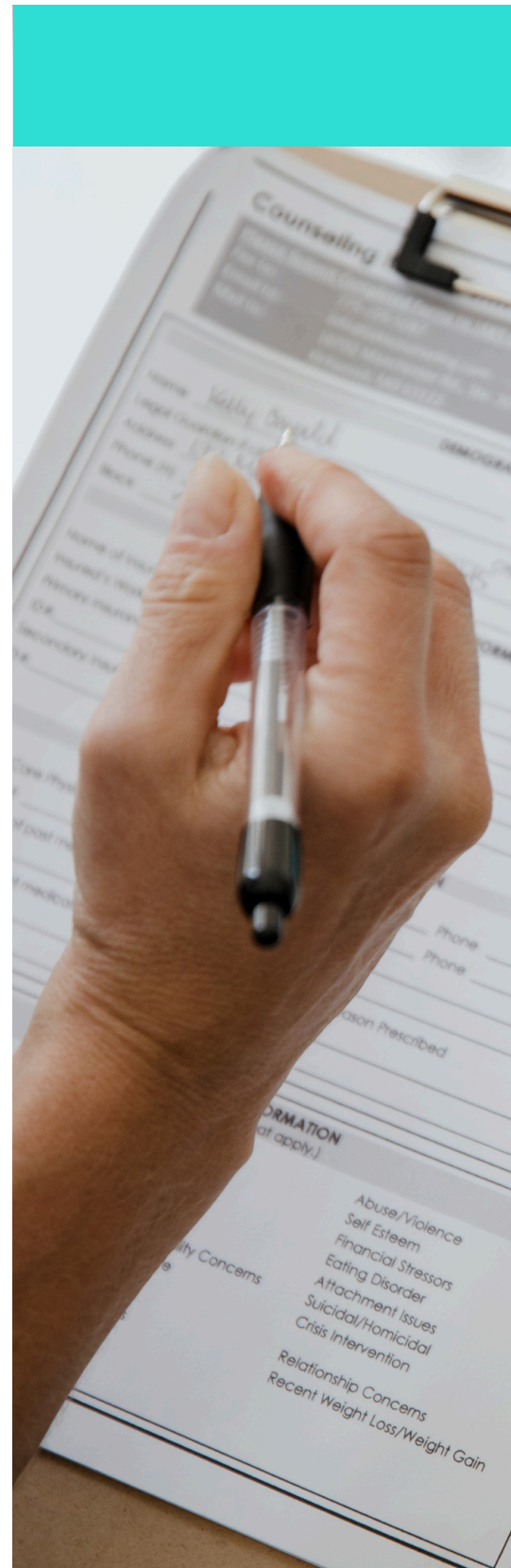
Why Choose Chools? 🏆

Numbers That Speak for Themselves:

- • **10,000+ Successful Alumni:** Join a network of impactful professionals.
- **95% Job Placement Rate:** Secure your future with Chools' proven track record.
- **20+ Years of Excellence:** Trust in a legacy of education and industry expertise.
- **200+ Industry Partnerships:** Leverage our connections for real-world insights and opportunities.

What Sets Us Apart?

- • **Expert Instructors:** Learn from industry veterans with hands-on experience.
- **Hybrid Learning Model:** Balance online flexibility with in-person engagement.
- **Comprehensive Curriculum:** Stay ahead with courses designed to meet market demands.
- **Community and Networking:** Be part of an active community of learners and professionals.



Who Can Apply?

Eligibility Criteria:

- Professionals at all levels seeking to improve their people and team leadership skills.
- Professionals wishing to enhance their creativity and innovation techniques.
- Employees identified as 'high potential' or 'fast track' management candidates.
- Leaders needing to improve and sustain the performance and engagement levels of individuals and teams.
- Proficient in English, committed to learning and engaging with fellow participants, and willing to complete all coursework and contribute to peer learning.

Program Overview

The High Performance People Skills for Leaders Program provides a comprehensive education in people skills and leadership. Our curriculum covers a wide range of topics to ensure a thorough understanding, combining theoretical knowledge with practical, hands-on experience.

Learning Mode:

- **Hybrid Learning Model:** Combines online learning with in-person sessions for flexibility and interactive engagement.
- **Interactive Sessions:** Includes live webinars, workshops, and group discussions with expert instructors and peers.
- **Self-paced Learning:** Access course materials anytime, allowing you to learn at your own pace.

Curriculum Highlights:

- **Developing Strong Relationships and Enhancing Emotional Intelligence:** Techniques for building strong relationships and improving emotional intelligence.
- **Influencing Others Across Different Teams:** Methods for influencing others in face-to-face, hybrid, and virtual teams.
- **Critical Coaching Skills:** Acquiring coaching skills to empower your team.
- **Authentic Leadership:** Focusing on authenticity and unique leadership qualities.
- **Addressing Poor Performance and Difficult Situations:** Gaining tactics to handle difficult situations confidently.

Professional Development:

- **Continuous Learning:** Stay updated with the latest trends in communication.
- **Networking Opportunities:** Connect with industry experts, peers, and a supportive community.
- **Ethical Considerations:** Learn best practices and industry standards.

By completing the High Performance People Skills for Leaders Program, you'll gain the skills, knowledge, and certification needed to excel in leadership, positioning yourself as a valuable asset to any organization.

Program Objectives

- Develop strong relationships and enhance emotional intelligence.
- Learn to influence others across different teams.
- Acquire critical coaching skills.
- Focus on authenticity and unique leadership qualities.
- Gain tactics to handle poor performance and difficult situations.
- Foster continuous learning and personal growth.
- Encourage teamwork and collaboration.
- Prepare for advanced roles in leadership and people skills.

Expected Outcomes

- Proficiency in people skills and leadership principles and techniques.
- Practical experience through hands-on exercises.
- Strong analytical and problem-solving skills.
- Application of best practices in leadership and people skills.
- Innovation in handling difficult situations.

Skills Learned

- **Developing Strong Relationships:** Techniques for building strong relationships and improving emotional intelligence.
- **Influencing Others:** Methods for influencing others in face-to-face, hybrid, and virtual teams.
- **Critical Coaching Skills:** Acquiring coaching skills to empower your team.
- **Authentic Leadership:** Focusing on authenticity and unique leadership qualities.
- **Addressing Poor Performance:** Gaining tactics to handle difficult situations confidently.
- **Strategic Thinking:** Developing and implementing strategic initiatives for people skills and leadership.
- **Decision-Making:** Making informed decisions based on leadership insights.
- **Communication Skills:** Enhancing communication and interpersonal skills.

Program Outline

High Performance People Skills for Leaders

MODULE 1: DEVELOPING STRONG RELATIONSHIP S AND ENHANCING EMOTIONAL INTELLIGENCE

1. Introduction to Strong Relationships
 - Core principles and concepts.
2. Techniques for Building Strong Relationships
 - Strategies for improving emotional intelligence.
3. Relationship Workshops
 - Hands-on workshops to practice building relationships.

Program Outline

High Performance People Skills for Leaders

MODULE 2: INFLUENCING OTHERS ACROSS DIFFERENT TEAMS

1. Introduction to Influencing Others
 - Core principles and concepts of influencing others.
2. Techniques for Influencing in Face-to-Face, Hybrid, and Virtual Teams
 - Strategies for effective influence.
3. Influence Workshops
 - Hands-on workshops to practice influencing others.

Program Outline

High Performance People Skills for Leaders

MODULE 3: CRITICAL COACHING SKILLS

1. Introduction to Coaching Skills
 - Core principles and concepts of coaching.
2. Acquiring Coaching Skills to Empower Your Team
 - Techniques for effective coaching.
3. Coaching Workshops
 - Hands-on workshops to practice coaching skills.

Program Outline

High Performance People Skills for Leaders

MODULE 4: AUTHENTIC LEADERSHIP

1. Introduction to Authentic Leadership
 - Core principles and concepts of authentic leadership.
2. Focusing on Authenticity and Unique Leadership Qualities
 - Strategies for authentic leadership.
3. Leadership Workshops
 - Hands-on workshops to practice authentic leadership.

Program Outline

High Performance People Skills for Leaders

MODULE 5: ADDRESSING POOR PERFORMANCE AND DIFFICULT SITUATIONS

1. Introduction to Addressing Poor Performance
 - Core principles and concepts of addressing poor performance.
2. Gaining Tactics to Handle Difficult Situations Confidently
 - Techniques for managing difficult situations.
3. Performance Workshops
 - Hands-on workshops to practice addressing poor performance.

Elective Modules

1. Data-Driven Decision Making in Leadership

- Techniques for making decisions based on data and insights.

2. Risk Management in Leadership

- Strategies for identifying and managing risks in leadership.

3. Behavioral Decision Making in Leadership

- Understanding human behavior in leadership processes.

4. Ethical Leadership

- Ensuring ethical standards in leadership practices.

5. Collaborative Leadership

- Techniques for effective collaboration in leadership.

6. Conflict Resolution in Leadership

- Managing and resolving conflicts in leadership settings.



Enrollment Now Open! 🌟

Take the first step towards mastering high performance people skills. Enroll in our High Performance People Skills for Leaders Program and enhance your career with RamaqChools.

Contact Us:

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Unlock the Power of DEI with Chools! 🚀