

Management Programs

Coaching Skills for Effective Leadership

Curriculum

Program Outline :

Module 1: Proven Framework for Coaching Conversations

- 1. Introduction to Coaching Conversations**
 - Core principles and concepts.
- 2. Discovering a Powerful Framework for Coaching Conversations**
 - Techniques for creating successful coaching conversations.
- 3. Coaching Conversations Workshops**
 - Hands-on workshops to practice coaching conversation techniques.

Module 2: Leadership Toolkit Expansion

- 4. Introduction to Leadership Toolkit Expansion**
 - Core principles and concepts of leadership toolkit expansion.
- 5. Enhancing Your Leadership Toolkit**
 - Techniques for supporting your employees' professional growth.
- 6. Leadership Toolkit Workshops**
 - Hands-on workshops to practice expanding your leadership toolkit.

Module 3: Empathetic Listening

- 7. Introduction to Empathetic Listening**

- Core principles and concepts of empathetic listening.

8. Developing Empathetic Listening Skills

- Techniques for engaging employees and building robust relationships.

9. Empathetic Listening Workshops

- Hands-on workshops to practice empathetic listening skills.

Module 4: Effective Dialogue

10. Introduction to Effective Dialogue

- Core principles and concepts of effective dialogue.

11. Cultivating Effective Dialogue Using Open-Ended Questions

- Techniques for helping employees solve problems.

12. Effective Dialogue Workshops

- Hands-on workshops to practice effective dialogue techniques.

Module 5: Self and Situational Awareness

13. Introduction to Self and Situational Awareness

- Core principles and concepts of self and situational awareness.

14. Understanding Other Perspectives by Developing Self-Awareness

- Techniques for recognizing how power dynamics and biases influence coaching conversations.

15. Self and Situational Awareness Workshops

- Hands-on workshops to practice self and situational awareness techniques.

Elective Modules

16. Data-Driven Decision Making in Coaching

- Techniques for making decisions based on data and insights.

17. Risk Management in Coaching

- Strategies for identifying and managing risks in coaching efforts.

18. Behavioral Decision Making in Coaching

- Understanding human behavior in coaching processes.

19. Ethical Coaching

- Ensuring ethical standards in coaching practices.

20. Collaborative Coaching

- Techniques for effective collaboration in coaching.

21. Conflict Resolution in Coaching

- Managing and resolving conflicts in coaching settings.

Websites:

- <https://chools.in/>
- <https://ramaqchools.com/>
- <https://www.choolsgroup.com/>