

# Leadership & Executive

## Leadership at the PEAK - Wharton - Senior Leadership

### Curriculum

#### Program Outline :

##### Module 1: Maximizing Personal Leadership Power

1. **Self-Awareness and Reflection:** Understanding personal leadership strengths and areas for growth.
2. **Personal Leadership Styles:** Identifying and refining personal leadership styles.
3. **Influence Strategies:** Techniques to enhance personal influence.
4. **Emotional Intelligence:** Developing emotional intelligence for effective leadership.
5. **Leadership Presence:** Building and maintaining a strong leadership presence.

##### Module 2: Driving Organizational Commitment and Alignment

6. **Vision and Mission Development:** Crafting and communicating a compelling vision.
7. **Organizational Alignment:** Aligning teams and departments with organizational goals.
8. **Employee Engagement:** Strategies for increasing employee engagement and commitment.
9. **Performance Management:** Implementing effective performance management systems.
10. **Change Leadership:** Leading and managing organizational change.

##### Module 3: Tackling Complex Challenges

11. **Complex Problem-Solving:** Approaches to solving multifaceted challenges.
12. **Strategic Decision-Making:** Enhancing strategic decision-making skills.
13. **Risk Management:** Identifying and mitigating risks in leadership roles.

14. **Innovation Leadership:** Leading innovation initiatives within the organization.

15. **Crisis Management:** Developing strategies for crisis leadership.

#### **Module 4: Capstone Project and Company Visits**

16. **Capstone Project Planning:** Developing a comprehensive final project.

17. **Project Execution:** Applying all learned skills to execute the capstone project.

18. **Company Visits:** Gaining insights from leading organizations through visits.

19. **Peer Feedback:** Receiving feedback from peers and mentors on the capstone project.

20. **Presentation of Capstone Project:** Presenting the final project to a panel of experts.

#### **Elective Modules**

21. **Data Ethics and Privacy:** Understanding ethical considerations, privacy laws, and compliance strategies.

22. **Predictive Analytics in Leadership:** Utilizing predictive analytics for leadership decision-making.

23. **AI in Leadership:** Implementing AI solutions in leadership practices.

24. **Advanced Data Warehousing:** Optimizing data warehousing for leadership insights.

21. **Cloud Leadership Solutions:** Deploying leadership systems on cloud platforms.

#### **Websites:**

- <https://chools.in/>
- <https://ramaqchools.com/>
- <https://www.choolsgroup.com/>