

# **Leadership & Excecutive**

## **Leadership, Organizational Culture, and Change Specialization Program**

### **Curriculum**

#### **Program Outline :**

#### **Module 1: Fundamentals of Organizational Culture and Change**

- 1. Introduction to Organizational Culture and Change**
  - Core principles, tools, and industry applications.
- 2. Organizational Culture Concepts**
  - Understanding the concepts and frameworks of organizational culture and change.
- 3. Change Management Basics**
  - Methods and tools for diagnosing and influencing organizational culture and change.
- 4. Leadership and Communication Skills**
  - Developing skills and techniques for leading and communicating organizational change and culture.

#### **Module 2: Advanced Change Management Techniques**

- 5. Advanced Change Management**
  - Implementing advanced change management techniques.
- 6. Sustaining Organizational Change**
  - Strategies and best practices for sustaining organizational change.
- 7. Organizational Culture Frameworks**
  - Exploring frameworks for evaluating and improving organizational culture.

## **8. Evaluating Change Initiatives**

- Measuring and evaluating the effectiveness of change initiatives.

## **Module 3: Practical Applications**

### **9. Practical Change Management Projects**

- Developing and implementing change management projects.

### **10. Stakeholder Engagement**

- Engaging stakeholders throughout the change process.

### **11. Ethics and Compliance in Organizational Change**

- Ensuring ethical practices and compliance.

### **12. Business Intelligence Applications**

- Using data for organizational change decision making.

## **Module 4: Capstone Project**

### **13. Integration of Learned Skills**

- Apply tools and techniques to real-world organizational change problems.

### **14. Advanced Organizational Change Systems**

- Developing complex organizational change systems.

### **15. Organizational Effectiveness**

- Enhancing organizational effectiveness through change management.

### **16. AI for Organizational Change**

- Implementing AI solutions in organizational change.

## **Elective Modules**

### **17. Data Ethics and Privacy**

- Ethical considerations, privacy laws, compliance strategies.

### **18. Predictive Analytics with Change Management**

- Building and validating predictive models.

### **19. AI for Organizational Change Management**

- Implementing AI solutions in organizational change management.

## **20. Advanced Data Warehousing Techniques**

- Optimizing data warehousing solutions.

## **21. Data-Driven Change Management Decision Making**

- Using data to inform and drive change management strategies.

## **22. Cloud Change Management Solutions**

- Deploying change management systems on cloud platforms.

## **23. Change Management Project Management**

- Leading change management projects, ensuring successful delivery.

## **24. Big Data Security**

- Securing data in big data environments.

## **25. IoT for Organizational Change**

- Securing and managing IoT devices in organizational change.

### **Websites:**

- <https://chools.in/>
- <https://ramaqchools.com/>
- <https://www.choolsgroup.com/>