

# DIGITAL LEADERSHIP – TECHNICAL LEADERSHIP PROGRAM

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Email: [info@choolsgroup.com](mailto:info@choolsgroup.com)

Phone: +91 74067 33363

Website: [chools.in](http://chools.in)



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# Introduction to Leadership Development

Welcome, aspiring leader! Stage The Leadership Development Program offered by the Center for Creative Leadership and IIM-A helps participants develop the skills to bridge the gap between senior management and the front lines, accelerate team performance, increase organizational capacity, find opportunity in challenges, and set a new direction for their careers. The program includes intensive assessments, exercises, peer feedback, and one-on-one coaching to help participants develop the four fundamental skills that leaders need: self-awareness, learning agility, influence, and communication. The program is designed for leaders of managers who want to unlock their leadership potential and make a positive impact in their organizations. Stage



# Why Choose Chools?

Numbers That Speak for Themselves:

- **10,000+ Successful Alumni:** Join a network of impactful professionals.
- **95% Job Placement Rate:** Secure your future with Chools' proven track record.
- **20+ Years of Excellence:** Trust in a legacy of education and industry expertise.
- **200+ Industry Partnerships:** Leverage our connections for real-world insights and opportunities.

## What Sets Us Apart?

- **Expert Instructors:** Learn from industry veterans with hands-on experience.
- **Hybrid Learning Model:** Balance online flexibility with in-person engagement.
- **Comprehensive Curriculum:** Stay ahead with courses designed to meet market demands.
- **Community and Networking:** Be part of an active community of learners and professionals.

## Who Can Apply?

### Eligibility Criteria:

- A bachelor's degree or equivalent from an accredited institution.
- At least five years of professional work experience, preferably in a leadership role.



- Proficiency in English.
- Complete an online application and submit a resume and a statement of purpose.

#### **Ideal Candidates:**

- Mid- to senior-level leaders aiming to enhance their leadership skills and make a positive impact in their organizations.

## **Program Overview**

**The Leadership Development Program from the Center for Creative Leadership and IIM-A provides extensive education in leadership practices. Our curriculum ensures a comprehensive understanding through four progressive stages, combining theoretical knowledge with practical, hands-on experience.**

#### **Learning Mode:**

- **Hybrid Learning Model:** Combines online learning with in-person sessions for flexibility and interactive engagement.
- **Interactive Sessions:** Includes live webinars, workshops, and Q&A forums with expert instructors and peers.
- **Self-paced Learning:** Access course materials anytime, allowing you to learn at your own pace.



# Curriculum Highlights:

- **Fundamental Knowledge:** Core principles of leadership development.
- **Advanced Techniques:** In-depth understanding of leadership tools and practices.
- **Real-World Applications:** Practical projects and case studies to apply your learning.
- **Capstone Project:** A final project that integrates all your skills and knowledge, showcasing your proficiency in leadership development.

## Professional Development:

- **Continuous Learning:** Stay updated with the latest trends and advancements in leadership development.
- **Networking Opportunities:** Connect with industry experts, peers, and alumni to advance your career.
- **Ethical Considerations:** Learn about ethics and compliance to maintain the integrity of your practices.

## Program Objectives

- Master the principles of leadership development.
- Apply advanced tools and frameworks for leadership.
- Enhance skills for self-awareness, learning agility, influence, and communication.
- Foster a culture of learning and innovation.
- Address challenges and opportunities in a global and digital context.
- Foster continuous learning.
- Encourage teamwork and collaboration.
- Prepare for advanced roles in leadership development.

## Expected Outcomes

- Proficiency in leadership development tools and techniques.
- Practical experience through hands-on projects.
- Strong analytical and problem-solving skills.
- Application of innovative and adaptive thinking.
- Enhanced communication and leadership skills.

## Skills Learned

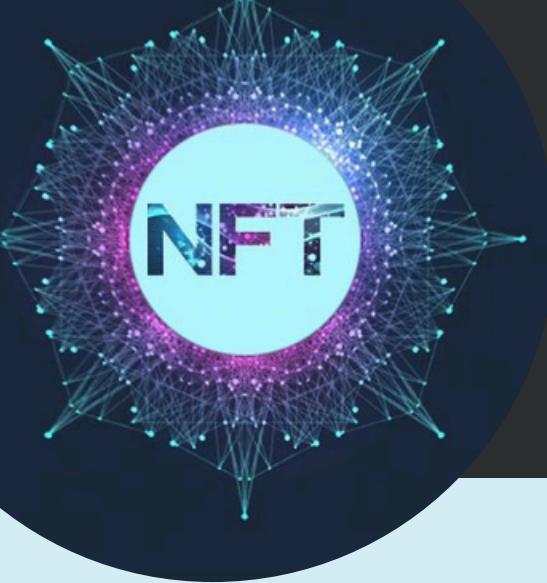
- **Self-Awareness:** Recognizing and understanding your own strengths and areas for improvement.
- **Learning Agility:** Adapting to new challenges and learning from experiences.
- **Influence:** Effectively influencing others to achieve common goals.
- **Communication:** Enhancing communication skills for leadership.

## Job Positions and Opportunities

- **Career Paths:** Executive Manager, Team Leader, HR Manager, Organizational Development Specialist, Leadership Development Consultant.
- **Industry Demand:** High demand across various sectors, competitive salaries, and strong growth potential.

## Key Industry Verticals

- **Skill Application Areas:** Technology, Finance, Healthcare, Government, Retail, Energy, Telecommunications, Manufacturing.



# Program Outline

## Stage 1: Self-Awareness and Learning Agility

### 1. Introduction to Self-Awareness

- Core principles, tools, and frameworks.

### 2. Learning Agility

- Adapting to new challenges and learning from experiences.

### 3. Self-Assessment Tools

- Utilizing tools for self-assessment and personal growth.

### 4. Feedback and Coaching

- Receiving and implementing peer and mentor feedback.

## Stage 2: Influence and Communication Techniques

### 5. Influence Strategies

- Developing effective influence strategies.

### 6. Communication Skills

- Enhancing communication skills for leadership.

### 7. Leadership Communication

- Techniques for effective leadership communication. certified Leadership Development Professional.

### 8. Networking and Collaboration

- Building and leveraging professional networks.

## Stage 3: Practical Applications

### 9. Practical Leadership Projects

- Developing and implementing leadership development projects.

### 10. Global and Digital Strategies

- Navigating leadership challenges in a global and digital context.

### 11. Ethics and Compliance in Leadership

- Ensuring ethical practices and compliance.

### 12. Business Intelligence Applications

- Using data for leadership decision making.

## Stage 4: Capstone Project

### 13. Integration of Learned Skills

- Apply tools and techniques to real-world leadership problems.

### 14. Advanced Leadership Systems

- Developing complex leadership systems.

### 15. Organizational Effectiveness

- Enhancing organizational effectiveness through leadership development.



# Program Outline

## 16. AI for Leadership Development

- Implementing AI solutions in leadership development.

## Elective Modules

## 17. Data Ethics and Privacy

- Ethical considerations, privacy laws, compliance strategies.

## 18. Predictive Analytics with Leadership Development

- Building and validating predictive models.

## 19. AI for Leadership Development

- Implementing AI solutions in leadership development.

## 20. Advanced Data Warehousing Techniques

- Optimizing data warehousing solutions.

## 21. Data-Driven Leadership Decision Making

- Using data to inform and drive leadership strategies.

## 22. Cloud Leadership Solutions

- Deploying leadership development systems on cloud platforms.

## 23. Leadership Project Management

- Leading leadership projects, ensuring successful delivery.

## 24. Big Data Security

- Securing data in big data environments.

## 25. IoT for Leadership Development

- Securing and managing IoT devices in leadership development.

## Enrollment Now Open!

Take the first step towards becoming a certified Leadership Development Professional. Enroll in our program and enhance your career.